

Scrutiny Board Meeting

Tuesday, 13 December 2016

Dear Councillor

SCRUTINY BOARD - TUESDAY, 13TH DECEMBER, 2016

I am now able to enclose, for consideration at next Tuesday, 13th December, 2016 meeting of the Scrutiny Board, the following reports that were unavailable when the agenda was printed.

Agenda No Item

5 **Draft Budget 2017/18 (Pages 3 - 16)**

[To review the comments of each Scrutiny Panel and provide further feedback to Cabinet – Comments from the Adult and Safer City Scrutiny Panel, Children, Young People and Families Scrutiny Panel and the Vibrant and Sustainable City Scrutiny Panel will be sent to follow as the Panels have not yet met.]

8 **Scrutiny Review Update - Child Sexual Exploitation (Pages 17 - 30)**

Please note the updated Executive Summary containing additional information that was not available at the time the original report was published – please use this version of the Appendix instead of the version included on the original agenda.

If you have any queries about this meeting, please contact the democratic support team:

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Scrutiny Board

13 December 2016

Report title	Draft Budget and Medium Term Financial Strategy 2017/18 - 2019/20	
Cabinet member with lead responsibility	Councillor Roger Lawrence Leader of the Council	
	Councillor Andrew Johnson Resources	
Wards affected	All	
Accountable director	Keith Ireland, Managing Director	
Originating service	Strategic Finance	
Accountable employee(s)	Mark Taylor Tel Email	Director of Finance 01902 55(4410) mark.taylor@wolverhampton.gov.uk
Report to be/has been considered by	Strategic Executive Board Confident and Capable Council Scrutiny Panel Stronger City Economy Scrutiny Panel Health Scrutiny Panel Adults and Safer City Scrutiny Panel Children, Young People and Families Scrutiny Panel Vibrant and Sustainable City Scrutiny Panel	11 October 2016 16 November 2016 22 November 2016 24 November 2016 6 December 2016 7 December 2016 8 December 2016

Recommendation(s) for action or decision:

The Scrutiny Board is recommended to:

1. Review the comments of each Scrutiny Panel and provide further feedback to Cabinet on the Draft Budget and Medium Term Financial Strategy 2017/18.

1. Purpose

- 1.1. The purpose of this report is to seek Scrutiny Board's feedback on the Draft Budget and Medium Term Financial Strategy 2017/18 that was approved as the basis of consultation by Cabinet on 19 October 2016.

2. Background

- 2.1. At its meeting on 19 October 2016, Cabinet considered a Draft Budget and Medium Term Financial Strategy 2017/18 - 2019/20 as the basis of budget consultation and scrutiny over forthcoming months.
- 2.2. The Cabinet report recommended that Budget Reduction and Income Generation Proposals amounting to £13.5 million and £10.0 million of Base Budget Revisions in 2017/18 proceed to the formal consultation and scrutiny stages of the budget process.
- 2.3. The Draft Budget and Medium Term Financial Strategy 2017/18 - 2019/20 has been considered by all Scrutiny Panels during November and December. The feedback from Confident Capable Council, Stronger City Economy and Health Scrutiny Panels is included in Appendix A. The feedback from Adults and Safer City, Children, Young People and Families and Vibrant and Sustainable City Scrutiny Panels will be reported directly to Scrutiny Board. This feedback along with further comments received at Scrutiny Board on 13 December will be sent as a formal response to Cabinet on 18 January 2017.
- 2.4. If there are substantial changes or recommendations of the Scrutiny Board are not accepted, then the Scrutiny Board will consider the budget again in January 2017, following an update to Cabinet on the Local Government Finance Settlement, which is scheduled for 18 January 2017.
- 2.5. If there are no changes to proposals considered by Scrutiny, the outcome of this Board meeting will be incorporated into the final Cabinet budget report, scheduled for February 2017, ahead of Full Council considering the budget in March 2017.
- 2.6. In order to limit the volume of paper used as part of the budget reporting process, the Cabinet report has not been appended to this covering report. Board members are instead requested to bring their copy of the Draft Budget and Medium Term Financial Strategy 2017/18 - 2019/20 report, which was circulated with the 19 October 2016 Cabinet agenda. Detail of all the Council's individual Proposals, including the latest to be considered by Cabinet on 19 October 2016, can be found on the council's website at: <http://www.wolverhampton.gov.uk/budgetsavings>

3. Budget Proposals

- 3.1. Comments from Confident, Capable Council, Stronger City Economy and Health Scrutiny Panels is included at Appendix A. The feedback from Adults and Safer City, Children, Young People and Families and Vibrant and Sustainable City Scrutiny Panels will be reported directly to Scrutiny Board. The Board is requested to review the comments and further scrutinise the proposals for submission to Cabinet.
- 3.2. In addition to comment on investment in services and proposals, the Board may also request additional information or clarification. Any such requests will be noted separately, either for consideration by the Board or a Scrutiny Panel at a future date, or for information to be forwarded to the Panel members concerned.

4. Financial implications

- 4.1 The financial implications are discussed in the body of the report, and in the report to Cabinet. Should any of these proposals and options not be delivered the projected budget deficit will increase by an equivalent sum and alternative budget reductions and income generation proposals will have to be identified. [MH/05122016/W]

5. Legal implications

- 5.1 Legal implications are discussed in the report to Cabinet. [TS/02122016/B]

6. Equalities implications

- 6.1 Under the Equality Act 2010, the council has a statutory duty to pay due regard to the impact of how it carries out its business on different groups of people. This is designed to help the council identify the particular needs of different groups and reduce the likelihood of discrimination. An equality analysis screening has been conducted on each proposal, and fuller equality analysis will be conducted where appropriate. Further equalities implications are discussed in the report to Cabinet.

7. Environmental implications

- 7.1 Environmental implications will be addressed on a case by case basis as part of individual savings proposals.

8. Human resources implications

- 8.1 Human resource implications are discussed in the report to Cabinet.

9. Schedule of background papers

- 9.1 Draft Budget and Medium Term Financial Strategy 2017/18 – 2019/20, report to Cabinet, 19 October 2016.

Draft Budget and Medium Term Financial Strategy 2017/18 – 2019/20, report to:

Confident and Capable Council Scrutiny Panel	16 November 2016
Stronger City Economy Scrutiny Panel	22 November 2016
Health Scrutiny Panel	24 November 2016
Adults and Safer City Scrutiny Panel	6 December 2016
Children, Young People and Families Scrutiny Panel	7 December 2016
Vibrant and Sustainable City Scrutiny Panel	8 December 2016

Confident, Capable Council Panel 16.11.16

Budget Reduction and Income Generation Proposals by Cabinet Portfolio

Resources

Details	2017/18 £000	Comments
<p>Cease Printing Residual Pay Slips To phase out printed payslips and replace with a self-serve alternative that is accessible to all employees.</p>	(20)	No Panel comment
<p>Audit Services, Insurance and Health & Safety Restructure To restructure the service area in order to ensure that it remains modern and cost-effective.</p>	(50)	No Panel comment
<p>Procurement Restructure Restructure of Procurement team to reduce management costs through the deletion of a vacant post.</p>	(50)	No Panel comment
<p>Corporate Administration Review To achieve efficiencies in administration processes across the Council.</p>	(50)	<p>Colin Parr, Head of Governance, explained that the £50,000 savings would be achieved by deleting unfilled held vacancies. The savings target of £250,000 for 2018/19 is an indicative figure.</p> <p>No Panel comment</p>

Details	2017/18 £000	Comments

Governance

Details	2017/18 £000	Comments
<p>Organisational Development Reduction in the cost of providing Organisational Development (OD) function through the use of different delivery models and alternative management structures.</p>	(500)	No Panel comment
<p>Further Development of YOO Recruit Entering into a management partnership to further the development and trading of YOO Recruit.</p>	(200)	<p>The Cabinet Member for Resources explained how the savings target would be achieved by entering into a partnership with a recruitment agency that would help generate savings.</p> <p>The Panel queried the rationale for the Council wanting to involve an external agency which would reduce the current level of income. The Cabinet Member explained that in order to grow the business the Director of Finance would be required to dedicate more time to manage the project and the view of the Council was that this would not be appropriate.</p>

Details	2017/18 £000	Comments
		<p>The Cabinet Member for Resources explained that the Council would retain control of the project and determine its future direction. The project would retain its public sector ethos. The Cabinet Member for Resources commented that the aim of the planned change is to make the service attractive to external companies.</p> <p>The Cabinet Member for Resources explained how future risks would be managed to ensure that the Council is guaranteed to receive an agreed level of income.</p>
<p>Governance Service Restructure Rationalisation of staffing arrangements.</p>	(80)	No Panel comment
<p>Review of External Legal Fees The proposal is to review Legal Services current external legal fees which are charged to other organisations/partners, so that they are in line with other local authorities and the private sector. This will in turn generate income.</p>	(70)	No Panel comment
<p>School Admission Appeal Fees Maximise income opportunities through appeals for academies and review the Service Level</p>	(20)	The Head of Governance explained that Council incurs considerable costs in dealing with admission appeals on behalf of schools, particularly when

Details	2017/18 £000	Comments
Agreement (SLA).		<p>hearings do not go ahead as planned.</p> <p>In addition, the increasing number of appeals has added to the demand on staff resources. The Head of Governance explained that changes will be made to the current service level agreement and that work will be done to look at the feasibility of offering the appeal service to schools outside Wolverhampton who may be interested in buying the service.</p> <p>The Panel discussed the risk of schools choosing to buy in appeal services from another provider. The Head of Governance explained that there would be market testing work done to check that the fees cover the costs involved providing the service.</p>

Financial Transactions and Base Budget Revisions

Resources

Details	2017/18 £000	Comments
Revenues & Benefits – grant income	(100)	No Panel comment
Special Dividend – Birmingham Airport	(3,500)	No Panel comment

Details	2017/18 £000	Comments
ICTS Contract Efficiencies	(100)	No Panel comment
Revised assumptions regarding Pension Auto-enrolment – re-phasing to 2018/19	(1,000)	No Panel comment
Revision to Pension Cost assumptions including further pension contributions in 2017/18 in order to secure on-going savings	2,088	No Panel comment
Adjustment to assumptions around PFI savings	(220)	No Panel comment
Revisions to incremental pay provision	(1,250)	No Panel comment
Re-profile insurance inflation provision	(200)	No Panel comment
Revisions to inflation contingency	(1,000)	No Panel comment
Reassessment of the impact of interest rates on the Treasury Management Budget	(1,890)	No Panel comment
Senior Management increments voluntarily foregone	(30)	No Panel comment
Removal of budgeted contribution to the Bad Debt Provision	(200)	No Panel comment
Senior Management Restructure	(200)	No Panel comment

2017/18 Draft Budget Assumptions

Details	2017/18 £000	Comments
Budget Growth		
Pay Related Pressures – including pay award, increments and pension costs.	13,256	No Panel comment
Treasury Management – including interest costs and the provision for the redemption of debt, also referred to as Minimum Revenue Provision (MRP).	2,455	No Panel comment
Insurance Arrangements – forecast increase in Insurance Premiums in 2017/18.	200	No Panel comment
West Midlands Integrated Transport Authority Levy	135	No Panel comment
Anticipated rise in NNDR	145	No Panel comment
Anticipated rise in gas prices	68	No Panel comment
Anticipated rise in electricity prices	94	No Panel comment
Corporate Inflation Contingency – linked to Financial Transaction and Base Budget Revision above.	1,500	No Panel comment
Apprenticeship Levy – the forecast additional cost arising from the introduction of the Apprenticeship Levy in April 2017.	600	No Panel comment

General Comments

The Panel discussed the Council's approach to budget management and forecasting. The Cabinet Member for Resources explained that rationale underpinning the budgetary assumptions detailed in the report.

The Director of Finance explained that the work had been informed by findings and recommendations from the Local Government Association (LGA) Peer Review. A key finding from the report was that the Council approach to financial planning was prudent and where necessary changes have been made to respond to changes in the level of risk – for example, assumptions about future changes to interest rate policy.

The Panel discussed the challenge facing the Council in achieving the budget savings target of £130 million. The Cabinet Member for Resources explained that the Council has a contingency reserve to help it respond to future financial challenges. The Director of Finance explained that the Council gets regular updates from financial advisers about future finance issues and the assumptions used when drafting the budget report.

The Panel suggested that it would be helpful for the public to collate all the separate reports linked to the budget consultation document into a single document. The Director of Finance agreed to make the changes.

The Chair thanked the Cabinet Member for presenting the report.

Resolved:

1. The Panel comments and feedback on the draft budget proposals to be incorporated into the response to scrutiny board.
2. The Director of Finance agreed to make the changes to the Council website to include a link to all budget reports.
3. The Panel agreed that the final response be finalised by the Chair and Vice Chair.

Stronger City Economy Panel 22.11.16

Budget Reduction and Income Generation Proposals by Cabinet Portfolio

City Economy

Page 14

Details	2017/18 £000	Comments
<p>Increased income generation from Cultural Services The Visitor Economy Service has a budget savings target of £200,000 in 2017/18. The proposal is for this target to be achieved through a more commercial approach to the Bantock House complex, Wolverhampton Art Gallery, Bilston Craft Gallery and the Archives Service, in conjunction with a more flexible staffing structure. The new structure offers the ability for staff to work across multiple sites, 7 days a week, allowing for a reduction in operating costs, whilst still delivering the service. One of the main factors in this is that the peak seasons of sites such as Bantock are at different times to those of the main concert halls. In addition a more commercial approach to the marketing and offer at these facilities will generate additional income.</p>	<p>(200)</p>	<p>The Panel commented that the focus was more on increased income than cuts. Any cuts were disappointing but the focus was income generation and we were not closing attractions such as art galleries which other authorities were having to consider. The Council was instead aiming to keep these places open and transform them to increase income and footfall.</p> <p>The Panel also commented that it was the Council's priority to support the growth of the City.</p>

Financial Transactions and Base Budget Revision

City Economy

Details	2017/18 £000	Comments
Adjustment to assumptions regarding Business Rate growth base	(96)	The Panel noted the increased business rates and it was confirmed that these were based on an assumption of expected growth in the City but the Westside development had not been factored in yet (this would be in the next few years). The Panel noted that it was clear through planning work that more applications were being received from new developments.

Health Panel 24.11.16

Financial Transaction and Base Budget Revision

Public Health and Wellbeing

Details	2017/18 £000	Comments
Use of public health funding to support service areas that make a positive impact on health outcomes	(1,000)	<p>The Panel recommended that if Officers were struggling to get hold of any data required to feed into the budget process, the Health and Wellbeing Board might be able to assist.</p> <p>The Panel recommended that the Department for Health's Annual Report could also be used to gather statistical information or at least comparative information in relation to previous years (a report in relation to this was due to be considered at the next Health and Wellbeing board).</p> <p>The Panel suggested that Officers take every precaution to ensure that all statutory duties are met and fulfilled – Officers confirmed that they would be.</p>

Appendix 1 Executive response: Scrutiny Review of Child Sexual Exploitation

Agenda Item No: 8

Recommendation 1. The Head of Safeguarding to produce a six monthly newsletter on safeguarding matters for all Wolverhampton Councillors.

Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	<p>The first newsletter will be published in September 2016 and the second in April 2017 - the newsletter will be then be published every six months. A draft of the newsletter has been shared with members of the review group.</p> <p>The Newsletter has been badged as Winter and Summer editions.</p>	Dawn Williams, Head of Safeguarding, City of Wolverhampton Council

Recommendation 2. The Head of Safeguarding to ensure that the Wolverhampton Safeguarding Children Board Child Sexual Exploitation Strategy is updated to incorporate specific reference to the Board's commitment to the aims and objectives detailed in the West Midlands Regional Child Sexual Exploitation Framework (July 2015).

Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	Sandeep Kaur Gill (Child Sexual Exploitation (CSE) Coordinator) confirmed that Wolverhampton Safeguarding Children Board Child Sexual Exploitation Strategy has been updated and published on the WSCB website.	Dawn Williams, Head of Safeguarding, City of Wolverhampton Council

Recommendation 3. The members of the CSE scrutiny review group to reconvene in October 2016 to consider progress in implementing recommendations agreed by Cabinet. The findings to be added as an appendix to the update report when presented to Scrutiny Board on 1.11.16.

Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted – completed	The review group met on 1 November 2016 to consider progress. The review group welcomed the progress and agreed that the review report should be presented to Scrutiny Board meeting on 13.12.16.	Earl Piggott-Smith, Scrutiny Officer, City of Wolverhampton Council

Recommendation 4. The Chair of the Councillor Development and IT Advisory Group to contact all elected Councillors reminding them of their safeguarding responsibilities and the expectation that they will complete mandatory safeguarding courses.

The level of Councillor non-attendance on e-learning safeguarding courses to be monitored by Future People Manager and reported six monthly to Councillor Development and IT Advisory Group.

Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - Completed	Email sent to all Councillors on 9 March 2016 on behalf of the Chair of the Councillor Development and IT Advisory Group to check their learning records and, if they haven't already done so, to complete the relevant mandatory training on the Learning.	Cllr Val Evans ,Chair of the Councillor Development and IT Advisory Group, City of Wolverhampton Council

Recommendation 5. The Future People Manager in liaison with the relevant subject matter experts to undertake a review of the effectiveness of mandatory e-learning training course for Councillors to ensure that they meet their responsibilities. The findings to be presented to the Councillor Development and IT Advisory Group with recommendations.

Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	<p>Meeting planned on 11 April 2016 to discuss this work. Outcome to be taken to next Cllr Development and IT Advisory Group in June 2016.</p> <p>The e-learning module is up to date with all of the relevant information which employees and Cllrs need to know.</p> <p>The Leader and Keith Ireland have agreed that the CSE module along with other key modules will be mandatory for all Councillors to complete. Each Councillor will be given a record of their own learning achievements to date. Councillors will be asked to complete the mandatory training within three months.</p>	<p>Jodie McConnell (Future People Manager)/(vacant post (Safeguarding Manager - Adults) Gillian Ming (WSCB Manager)</p>

<p>Recommendation 6. Priority Lead – Communicate and Engage (WSCB) to detail proposals for further awareness raising in relation to the issue of CSE. The Priority Lead, Communicate and Engage, to detail plans for raising awareness of the issue among new communities who have moved to Wolverhampton and report findings to WSCB.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
<p>Accepted</p>	<p>September 2016 – revised reporting timescale to WSCB is Dec 2016</p> <p>An initial meeting between Stephen Dodd and Dr. Heather Thomas at the Refugee and Migrant Centre produced the following actions:</p> <ol style="list-style-type: none"> 1. CSE awareness raising posters to be produced in a range of Community languages for display in RMC reception and offices, (and in other community venues used by new arrival communities) – promoting ‘See Me Hear Me’ and ‘wolverhamptonsafeguarding.org.uk’ websites. The regional CSE group is responsible for the launch and distribution of posters by the end of 2016. 2. Exploring adapting and building on RMC’s Health Champion Community Safeguarding champions have been identified and they have some responsibility for safeguarding awareness raising and CSE awareness. 3. On-going work with Faith groups also provides awareness raising opportunities around CSE with new communities. <p>The CSE coordinator has developed a training for trainers CE package which will be available to the 3rd sector in early 2017.</p> <p>This will be reported on at the December meeting of WSCB. Link to updated Wolverhampton Safeguarding Board website</p> <p>https://www.wolverhamptonsafeguarding.org.uk/safeguarding-children-and-young-people</p>	<p>Stephen Dodd, Priority Lead – Communicate and Engage (WSCB)</p>

<p>Recommendation 7. Wolverhampton representatives of organisations involved in the drafting of the West Midlands Metropolitan CSE Regional Framework (July 2015) to report annually to their respective boards on progress in embedding agreed processes within their policies and practices. Alan Coe to monitor and report progress to a future meeting of WSCB.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	A report is attached. Appendix 1 which details CSE Benchmarking against west midlands metropolitan regional framework.	Alan Coe, Chair of WSCB
<p>Recommendation 8. Be Safe – Junior Safeguarding Board to be invited to comment on the effectiveness of policies aimed at protecting children and young people from the risk of CSE and report their findings to a meeting of WSCB.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted	<p>September 2016 - Revised timescale for reporting to WSCB is December meeting The invitation has been extended to the B-Safe Team.</p> <p>However, due to other work pressures on the B-Safe Team (not least around preparing for the forthcoming Ofsted inspection, their involvement in the successful HeadStart bid, and the school summer holidays) this work was due to in September 2016.</p> <p>In October 2016 a meeting took place between the Be Safe Team lead, Kevin Pace, the Head of Safeguarding and the Vice Chair of the WSCB (Stephen Dodd) to determine the priorities of the B Safe Team. As a result, the CSE challenge has become part of a wider challenge activity that is being addressed with the WSCB membership at the next WSCB away day in Spring 2016.</p> <p>The new CSE co-ordinator will be supporting the Safe Team in shaping this work.</p> <p>The progression of this work, by the B-Safe team, has been impacted by the amount of activity these young people have been involved in across the city.</p>	Stephen Dodd, Priority Lead – Communicate and Engage (WSC)

<p>Recommendation 9. The Head of Safeguarding to review and update the following documents:</p> <ul style="list-style-type: none"> • Wolverhampton Response to Independent Inquiry into child sexual exploitation in Rotherham and Safeguarding Adults; • Children and Young People - Guidance notes for Councillors 2015. <p>The Head of Safeguarding to send updated documents to all Councillors.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted – completed	<p>Self-evaluation against regional framework was updated in July 2016 and the benchmarking work has been completed. A copy of the information is available on request.</p> <p>Councillors Guidance has been updated to reflect CSE. This guidance is now subject of a 6 monthly refresh to ensure it reflects any other safeguarding updates. The next refresh is due in January 2017.</p>	Dawn Williams, Head of Safeguarding, City of Wolverhampton Council
<p>Recommendation 10. The Head of Safeguarding to share a copy of Tackling child sexual exploitation – A resource pack for councils with all Councillors at the start of the municipal year. The document to be published prominently on City of Wolverhampton Council's Learning Hub for Councillors and the Council website.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted – completed	<p>The document has been published on the City of Wolverhampton Council's Learning Hub for Councillors.</p> <p>Scrutiny Review of Child Sexual Exploitation - recommendation 10 has been added to the Wolverhampton Safeguarding Board website in the following locations:</p> <ul style="list-style-type: none"> • https://www.wolverhamptonsafeguarding.org.uk 	Dawn Williams, Head of Safeguarding, City of Wolverhampton Council

	<p>/safeguarding-children-and-young-people/i-work-with-children-young-people-families/cse</p> <ul style="list-style-type: none"> https://www.wolverhamptonsafeguarding.org.uk/safeguarding-children-and-young-people/i-work-with-children-young-people-families/resources-and-publications <p>The direct link to the document is:</p> <ul style="list-style-type: none"> https://www.wolverhamptonsafeguarding.org.uk/images/safeguarding-children/Tackling-Child-Sexual-Exploitation-Resource-for-Councils-20-01-2015.pdf 	
Recommendation 11. Head of Safeguarding to brief all Councillors in advance of Safeguarding Week 2016 events.		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	Steve Dodd advised that members of the Communication & Engagement Committee had agreed to defer the planned events for National Safeguarding week in October 2016. The event will now be held to coincide with National Safeguarding week in February 2017. Early discussions and planning for the promotion has started.	Dawn Williams, Head of Safeguarding, City of Wolverhampton Council
Recommendation 12. Lesley Writtle, Director of Operations, Black Country Partnership Foundation Trust, to be invited to lead on a review of gaps in counselling support services in Wolverhampton aimed at meeting the needs of children and young people who have either been sexually exploited or considered to be at risk. The report to investigate evidence suggesting under reporting of victims of sexual exploitation from black and minority ethnic communities and young boys. The findings to be reported to WSCB.		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - outstanding	<p>Sandeep Kaur Gill (Child Sexual Exploitation (CSE) Coordinator) has compiled a list of CSE support services available in Wolverhampton; and identified resources in response to strategic gaps.</p> <p>The Black Country CSE group has agreed to commission a regional CSE support service that will support victims and Young perpetrators. It is envisage there will be a combination of therapeutic intervention and direct work with families. The four commissioning leads are due to feedback the specification to the CSE leads in late December 2016.</p>	Lesley Writtle, Director of Operations, Black Country Partnership Foundation Trust

	The BCPFT have reviewed CAMHS provision but have yet to confirm further actions in respect of CSE. At the start of December 2016 the Head of Safeguarding, in support of scrutiny, wrote to BCPFT for an update. This has yet to be received.	
Recommendation 13. Head of Safeguarding, to present annual report to Cabinet and other groups, as appropriate, on the impact of the work done during the previous 12 months to reduce the risk of children and young people becoming victims of CSE and also supporting existing victims of CSE and their families.		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	(Sandeep Kaur Gill (Child Sexual Exploitation (CSE) Coordinator) to start collecting evidence for the report. The first CSE Annual Report to be published in May 2017.	Dawn Williams, Head of Safeguarding, City of Wolverhampton Council
Recommendation 14. Director of Education to review school Governor training provision to ensure maximum attendance at safeguarding training sessions. The findings to be reported to Cabinet Member for Education.		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted – completed	<p>School Workforce Team have contacted other training providers to establish a baseline of what is delivered and accessed: currently whilst 55% of all schools have accessed safeguarding training for Governors, just 30% of all governors have attended training. We will look to increase this through a variety of campaigns.</p> <p>A safeguarding session has been delivered to all Chairs and Local Authority Governors who attend forum – about 44 were present.</p> <p>Safeguarding Officer for Education has delivered three sessions to individual governing boards.</p> <p>As part of induction for all new governors a safeguarding session is run every term.</p> <p>Training is advertised in the weekly school bulletin and monthly Governor Newsletters.</p> <p>In addition the service provides access to online training for governors who cannot attend face to face sessions. The number of governors accessing the safeguarding modules will be tracked and reported back on a termly basis.</p>	Emma Balchin, School Workforce Manager, City of Wolverhampton Council

<p>Recommendation 15. Safeguarding Officer for Education to contact nominated Safeguarding Link governors, to discuss ideas that could help improve attendance at safeguarding training sessions. Safeguarding Officer for Education to monitor and report attendance on governor safeguarding training sessions quarterly to Head Teacher’s Safeguarding Committee</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	<p>The next Head Teacher’s Safeguarding Committee meeting is due to take place on 22 March 2016.</p> <p>The Safeguarding Officer for Education attended the Wolverhampton Headteachers’ Safeguarding Meeting on 22 March 2016.</p> <p>The group were briefed on the number of governor training sessions and asked for suggestions to improve governor uptake of training. No immediate solutions were offered, but members agreed to look at the issue and share ideas.</p>	Denise Mooney, School Safeguarding Officer, City of Wolverhampton Council
<p>Recommendation 16. People Directorate, Commissioning Leads to present a progress report to the Cabinet Member for Children and Young People within 12 months on the impact of the changes aimed at strengthening commissioning policies, procedures and on-going support to better protect children and young people from the risk of sexual abuse or exploitation.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted – completed	<p>Suspension policy for new business in place</p> <p>Jan 2016 - Escalation Policy (for existing commissioned contract) drafted and sent for consultation</p> <p>April 2016 – Policy goes for approval to CYP management team.</p> <p>June 2016 - Policy went for Approval</p> <p>June 2016 – Policy to be added Children Services Policy and procedures July 2016</p> <p>Progress report to the Cabinet Member for Children and Young People – March 2017</p>	Kush Patel, Strategic Improvement Development Officer – Early Help Children’s Commissioning and Safeguarding Service, City of Wolverhampton Council

<p>Recommendation 17. Wolverhampton Clinical Commissioning Group (CCG) and Black Country Partnership NHS Foundation Trust to be invited to review the range of support available to the victims of CSE and their families, in particularly in terms of professional mental health support services available to both young victims and perpetrators in the community. The report to comment on the impact of raised awareness about CSE among adults who were previously victims of CSE during their childhood and the support services available to meet their needs. A progress report to be presented to the WSCB.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - outstanding	<p>The CCG and RWT have yet to provide an update on their actions to date.</p> <p>At the start of December 2016 the Head of Safeguarding, in support of scrutiny, wrote to CCG and BCPFT for an update. This has yet to be received.</p>	<p>Manjeet Garcha - Executive Director of Nursing Wolverhampton CCG/Lesley Writtle, Director of Operations and Tabatha Darmon, Head of Safeguarding, Black Country Partnership NHS Foundation Trust</p>
<p>Recommendation 18. Wolverhampton CCG to report of the impact of safeguarding training for GP's and other health professionals to WSCB. The report to include details of the number of referrals received from health professionals about safeguarding concerns, in particular issues relating to CSE.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	<p>Dr Claire Thomas - three further Level 3 training sessions are planned for this year. The sessions will include CSE , as well as two additional bespoke CSE training sessions which we have commissioned from an external expert speaker in the subject.</p> <p>December 2016 to report progress.</p> <p>Update 1.11.16</p> <p>The CCG have now delivered three level 3 Safeguarding Children Training sessions this year which covered CSE within the content, we have also commissioned an external expert speaker</p>	<p>Lead - Manjeet Garcha - Executive Director of Nursing WCCG, Claire Thomas designated doctor for safeguarding children WCCG, Lorraine Millard designated Senior Nurse safeguarding children WCCG and Helen Doggett Named GP for safeguarding children WCCG.</p>

	<p>who delivered 2 x 3 hour sessions on CSE. The events have evaluated well and we now revisit the attendees to evaluate impact as well.</p> <p>A report is due to be presented at the WSCB in December 2016.</p>	
<p>Recommendation 19. Priority Lead – Communicate and Engage (WSCB) to report on progress in compiling a comprehensive picture of faith groups and unregistered schools in Wolverhampton and the extent to which they are meeting their safeguarding responsibilities. The findings to be reported at a meeting of the WSCB.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	<p>September 2016 – An update went to the September WSCB and a further report on progress is going to December 3016 meeting.</p> <p>228 Faith groups have so far been identified along with potential contact details and partner agencies are also forwarding details of other faith groups as and when they come to partners' notice.</p> <p>Following a postal mail out to all 228 groups we now have up to date contact details for 60 (26%) of these. A further postal mail out to attempt to elicit responses from the remaining 168 is planned for early September 2016.</p> <p>A risk assessment process is being carried out on 5 Sept 2016 to prioritise which of the 168 on which to concentrate efforts in making contact.</p> <p>Partners have been asked to support making contact with the priority groups (including Police Officers in neighbourhoods, Elected members, staff in partner agencies who may be members of these communities etc.)</p> <p>October saw the start increased communication with Faith Groups to offer support, opportunities (like WIN) to promote what they do in the community, and ask about their current safeguarding arrangements and support needs. Work has already begun alongside 'Safer Sikhs' a national charity to develop shared safeguarding policies and procedures for all the Gurdwaras in the city.</p> <p>Safeguarding support has also been requested and initiated for one Hindu Temple and one community church.</p> <p>Discussions at the WSCB Executive group</p>	Stephen Dodd, Priority Lead – Communicate and Engage (WSC)

	recognised the need to increase resources to support this work and as a result a tentative agreement was made, subject of wider Board agreement, to utilise an underspend in the WSAB budget to create a short-term resource to link with faith groups. (this is a responsibility that spena children and adult work priorities)	
Recommendation 20. Licensing Committee to consider suggestions from the review to further support work being done to encourage licensed taxi carriages and private hire vehicles operating within Wolverhampton to report safeguarding concerns.		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	(CSE) Coordinator attended mandatory CSE training for licensing (taxi). She has been asked to attend the review training in which the issues are raised as the drivers are out in the community in their roles. The Head of Safeguarding is currently working with West Midlands Police and a private hire company to increase the use of cameras in cabs and to put safeguarding contact information in cabs too. This work is on-going into March 2017.	Chair of Licensing Committee, City of Wolverhampton Council
Recommendation 21. WSCB to review progress and challenge as appropriate against the 12 Local Standards – See Me, Hear Me Framework (http://www.seeme-hearme.org.uk/). The findings to be published in WSCB annual report.		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	Sandeep Kaur Gill (Child Sexual Exploitation (CSE) Coordinator) to monitor the 12 standards. 12 standards to be discussed at SEMT. (CSE) Coordinator has raised with DCI Michaela Kerr, (Public Protection Unit) a rolling agenda at SEMT and it is agreed that 3 standards are on the agenda per quarter.	Alan Coe, Chair, WSCB
Recommendation 22. WSCB Business Priority Lead; Sexual Exploitation Missing & Trafficked (SEMT) Committee, to report to WSCB impact of planned changes and to review the extent to which available resources are being used to best effect when considering the scale and extent of CSE in Wolverhampton.		
Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	Update Oct 2016: Update provided to WSCB in October meeting of proposed updates to Delivery plan which capture resourcing considerations such as the re-structure of CSE and the change to the provision of return interviews of missing children. Reassurance has	DCI Michaela Kerr Public Protection Unit: Walsall and Wolverhampton Child and Domestic Abuse - West Midlands Police

	<p>been provided regarding the effective processes put in place, including details of the governance structures.</p> <p>A permanent CSE co-ordinator is now in place.</p> <p>Commitment has been elicited from the partnership to complete a Wolverhampton multi-agency problem profile by the end of December 2016 which will lead to an informed and contemporaneous review of the threat, risk and harm across the city and allow for resources to be invested in the key areas and in the most efficient and focussed way. The draft of the problem profile is on course to be delivered in mid-December and will be shared for consultation prior to wider circulation.</p>	
<p>Recommendation 23. WSCB Business Priority Lead; Sexual Exploitation Missing & Trafficked (SEMT) Committee, to offer WSCB and local Councillors reassurance that any changes in the allocation of policing resources will not affect the capacity of the service to work individually and collectively to effectively disrupt and prosecute alleged offenders and also meet the needs of victims and their families.</p>		
Comment	Timescale/progress so far	Lead Officer/Organisation
<p>Accepted – completed</p>	<p>Update October 2016:</p> <p>Operation Semper (a pilot of a dedicated police CSE team) was created in April 2016 and is still currently in place. A review of the ongoing position of that team is currently taking place due to the restructure of West Midlands Police resources under the change management programme commencing on 28th November 2016.</p> <p>Irrespective of whether Operation Semper remains in its current format, the police have invested in a dedicated police officer CSE co-ordinator which is an embedded role, the introduction of a dedicated CSE tasking process and the commitment that all CSE investigations will be managed by trained specialist Child Abuse detectives</p> <p>The review of Operation Semper is due to be completed by 28th November 2016 and the future position confirmed</p> <p>At the time of update the outcome of this review is unknown. The Head of Safeguarding has written to West Midlands Police for confirmation.</p>	<p>DCI Michaela Kerr, Public Protection Unit: Walsall and Wolverhampton Child and Domestic Abuse - West Midlands Police</p>

Recommendation 24. WSCB Business Priority Lead; Sexual Exploitation Missing & Trafficked (SEMT) Committee to collate responses on the use and impact of new civil and criminal powers to safeguard children at risk and also children and young people considered to be at increased risk of harm across the region to WSCB.

Comment	Timescale/progress so far	Lead Officer/Organisation
Accepted - completed	Please see attached review document which details the position regarding civil and criminal activities since these recommendations were published.	DCI Michaela Kerr, Public Protection Unit: Walsall and Wolverhampton Child and Domestic Abuse - West Midlands Police

Updated 30.11.16 (EPS) and 05.12.16 (DW)

CSE Website links

<https://www.wolverhamptonsafeguarding.org.uk/safeguarding-children-and-young-people/i-work-with-children-young-people-families/cse>

