

Appendix 4 Year End Financial Report

HeadStart Budget Year Two - 01/04/17 to 31/03/18

BLF Financial Statement:

Core Team

Core Team Employee Costs
Core Other costs

	Budget	Spend to date	Forecasted Outturn	Variance
Core Team Employee Costs	645,731	635,781	635,781	(9,950)
Core Other costs	351,964	227,485	227,485	(124,479)
	997,695	863,266	863,266	(134,429)

City-wide

Headstart FM
Specialist Information and Online Therapy
Mental Well being awareness & Anti Stigma
LTT Project Management & Technical Lead
Lead consultant time

Headstart FM	52,000	31,279	31,279	(20,721)
Specialist Information and Online Therapy	50,000	98,717	98,717	48,717
Mental Well being awareness & Anti Stigma	35,590	27,308	27,308	(8,282)
LTT Project Management & Technical Lead	43,220	45,942	45,942	2,722
Lead consultant time	43,220	64,524	64,524	21,304
	224,030	267,770	267,770	43,740

Hubs

Hub Team Employee Costs
Hub other costs

Hub Team Employee Costs	436,790	406,287	406,287	(30,503)
Hub other costs	274,440	70,358	70,358	(204,082)
	711,230	476,646	476,646	(234,584)

Universal

Commissioned Activity

Summer activities
Place to Go
Targeted Interventions
Work with parents
Parent Champions
Headstart News Hounds

Summer activities	220,000	243,713	243,713	23,713
Place to Go	111,120	96,283	96,283	(14,837)
Targeted Interventions	14,000	11,502	11,502	(2,498)
Work with parents	55,550	47,414	47,414	(8,136)
Parent Champions		30,000	30,000	30,000
Headstart News Hounds	33,340	8,590	8,590	(24,750)

Capacity and Capability Building and Community Empowerment

Change Management & Empowerment + set up costs
Education & Training Programme + set up costs
Accredited Digital Awareness & Online safety training + set up costs
Peer Support & mentoring + setup costs

Change Management & Empowerment + set up costs	28,700	24,620	24,620	(4,080)
Education & Training Programme + set up costs	88,215	54,195	54,195	(34,020)
Accredited Digital Awareness & Online safety training + set up costs	92,636	48,457	48,457	(44,179)
Peer Support & mentoring + setup costs	80,000	92,658	92,658	12,658

Specific School based activities

Set up costs

Set up costs	10,000	-	-	(10,000)
	733,561	657,431	657,431	(76,130)

Universal +

Integrated SUMO resilience and mental wellbeing / PSHE / SEAL school curriculum for the young people, HeadsUP, SUMO for Parents + Set up costs

External speakers (SUMO Masterclasses & specialist events)

4 Cs digital programme + set up costs

HEROs programme + set up costs

4YP Radio + set up costs

Employability based aspiration and work skills set up costs

HeadStarters programme + set up costs

Integrated SUMO resilience and mental wellbeing / PSHE / SEAL school curriculum for the young people, HeadsUP, SUMO for Parents + Set up costs	75,714	66,913	66,913	(8,801)
External speakers (SUMO Masterclasses & specialist events)	40,000	23,314	23,314	(16,686)
4 Cs digital programme + set up costs	120,000	151,799	151,799	31,799
HEROs programme + set up costs	45,232	16,314	16,314	(28,918)
4YP Radio + set up costs	35,000	19,546	19,546	(15,454)
Employability based aspiration and work skills set up costs	65,000	1,201	1,201	(63,799)
HeadStarters programme + set up costs	72,585	46,871	46,871	(25,714)
	453,531	325,958	325,958	(127,573)

Targeted Interventions

Getting Ahead Programme + set up costs

'Pre-CAMHS' interventions

Getting Ahead Programme + set up costs	117,980	145,408	145,408	27,428
'Pre-CAMHS' interventions	62,500	-	-	(62,500)

	180,480	145,408	145,408	(35,072)
BLF Reporting position as at 31/03/18	3,300,527	2,736,479	2,736,479	(564,048)

Non - BLF Financial Statement:

Core Team

Core Team Employee Costs
CORE Income/Benefit in Kind

Budget	Spend to date	Forecasted Outturn	Variance
20,660	2,309	2,309	(18,351)
(20,660)	(2,127)	(2,127)	18,533

Hubs

Hub Team Employee Costs
HUB Benefit in Kind

108,000	108,000	108,000	-
(108,000)	(108,000)	(108,000)	-

Universal

Specific School based activities:

Police and School Panels
Universal Benefit in Kind

20,000	20,000	20,000	-
(20,000)	(20,000)	(20,000)	-

Targeted Interventions

'Pre-CAMHS' interventions
Targeted Benefit in Kind

125,000	125,000	125,000	-
(125,000)	(125,000)	(125,000)	-

Non BLF - Reporting position as at 31/03/18	-	181	181	181
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Details of Variance:

Slippage into 2018/19:

Core Team

Staffing Slippage
HeadStart Evaluation
Centre of Excellence
Consultancy Slippage
Accommodation & Utilities

£ Notes from Head of Service

(24,885) Slippage as a result of delay in recruitment for Data Officer, Assistant and YPE Officer
(51,190) Re-profile as per invoicing payment schedule
(107,500) Phase 2 of the new centre of excellence will be completed in the 18/19 financial year
(11,123) Slippage to allow small consultancy budget in 18/19
(5,000) Estimated Slippage for Rent at Priory Green Nov 17 to Mar 18

Hubs

All hub non recurrent set up costs
All hub Engagement & Communications activities

(11,000) Slippage of HUB non recurrent set up costs into next FY
(20,000) Slippage of HUB engagement costs into next FY

Universal

Targeted Interventions
Headstart News Hounds
Change Management & Empowerment

(2,498) One element of targeted has slipped into 18/19
(24,750) 50% payment to be completed in 18/19
(4,080) The toolkits for this activity are in development with external consultants

Universal+

Integrated Sumo - Non recurrent set up costs
Employability based aspiration and work skills programme
Employability based aspiration and work skills programme

(8,801) Maintain flexibility with set up as the new curriculum continues to be developed
(28,599) Profiled as per the requirement for Employability programme
(20,200) Jumpstart Programme recruitment delayed, requires slipping into 2018/19

Headstarters

(25,714) Due to weathe impacting booked residential, delays mean the cost will be charged in 2018/19

Targeted Interventions

'Pre-CAMHS' interventions

(62,500) This is HeadStart's contribution to the new Mental Wellbeing Service in partnership with the council and the CCG and is due to commence 1 April 2018 for three years

Current (Under)/over spend in 2017/18

Overall current underspend position

(186,027) Current profiled underspend to be reallocated to provide additional services in 2018/19

Universal

Work with parents

30,000 Strenthening families costs

Slippage into 2018/19 as at 31/03/2018 (563,867)