

Report title	Parental Leave Policy	
Referring body	Governance Committee	
Councillor to present report	Councillor Sandra Samuels OBE	
Wards affected	All Wards	
Cabinet Member with lead responsibility	Councillor Sandra Samuels OBE Governance	
Accountable director	Mark Taylor, Deputy Managing Director	
Originating service	Democratic Services	
Accountable employee	Jaswinder Kaur	Democratic Services Manager
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Report to be/has been considered by	Governance Committee	5 July 2019

Recommendation for decision:

The Council is recommended to:

1. Approve the Parental Leave Policy for Councillors.

1.0 Purpose

- 1.1 The purpose of this report is to recommend to Full Council that it approves a Parental Leave Policy for Councillors which will ensure Councillors with children and other caring responsibilities are supported as appropriate.

2.0 Background

- 2.1 On 5 July 2019 Governance Committee considered a report on Parental Leave Policy.
- 2.2 Copies of the report have been supplied to Councillors and can also be accessed online on the Council's website [here](#).
- 2.3 Governance Committee recommended to Council that it:
1. Approves the Parental Leave Policy.

3.0 Financial implications

- 3.1 The financial implications are detailed in the Governance Committee report of 5 July 2019.

4.0 Legal implications

- 4.1 The legal implications are detailed in the Governance Committee report of 5 July 2019.

5.0 Equalities implications

- 5.1 The equalities implications are detailed in the Governance Committee report of 5 July 2019.

6.0 Environmental implications

- 6.1 The environmental implications are detailed in the Governance Committee report of 5 July 2019.

7.0 Human resources implications

- 7.1 The human resources implications are detailed in the Governance Committee report of 5 July 2019.

8.0 Corporate Landlord implications

- 8.1 The Corporate Landlord implications are detailed in the Governance Committee report of 5 July 2019.

9.0 Health and wellbeing implications

9.1 The health and wellbeing implications are detailed in the Governance Committee report of 5 July 2019.

10.0 Schedule of background papers

10.1 Governance Committee report - 5 July 2019 - Parental Leave Policy.