### **APPENDIX 12**

| From                             |                        |                                  | То                            |      |   |
|----------------------------------|------------------------|----------------------------------|-------------------------------|------|---|
| Division                         | Service                | Division                         | Service                       | £000 | Reason for Virement   |
| Finance                          | Procurement Services   | Finance                          | Procurement<br>Services       | 25   | Element of Corporate<br>Procurement<br>restructure funded by<br>additional external<br>income generation.   |
| Children's<br>Services           | Safeguarding           | Governance                       | Business Change               | 66   | Transfer of budgets as<br>part of the phased<br>formation of the<br>Business Support<br>Unit.   |
| Governance                       | Legal Services         | Governance                       | Governance<br>Services        | 99   | Creation of new<br>Equalities & Diversity<br>posts funded by an<br>increase in Legal<br>Services external<br>income generation.   |
| Governance                       | Legal Services         | Governance                       | Health & Safety               | 139  | Creation of new<br>Health & Safety posts<br>funded by an increase<br>in Legal Services<br>external income<br>generation.  |
| Governance                       | Legal Services         | Governance                       | Legal Services                | 123  | Creation of new Legal<br>Services posts funded<br>by an increase in<br>Legal Services<br>external income<br>generation.   |
| Governance                       | Business Change        | Governance                       | Governance<br>Services        | 91   | Transfer of posts<br>within the Governance<br>Division to reflect a<br>management<br>restructuring.   |
| Children's<br>Services           | Strengthening Families | Strategy                         | Insight &<br>Performance      | 85   | Virement to reallocate<br>Early Intervention<br>Practitioners staffing<br>and income budgets.   |
| Corporate<br>Accounts            | Corporate Accounts     | Strategy                         | Organisational<br>Development | 93   | Virement to fund<br>digital team resource<br>supporting digital<br>inclusion and the<br>delivery of recovery<br>commitment, aligning<br>to Relighting our City<br>agenda. |
| City Housing<br>&<br>Environment | Fleet Services         | City Housing<br>&<br>Environment | Fleet Services                | 60   | Increased staffing<br>budget funded by<br>budget efficiencies<br>across other supplies<br>and services budgets.   |

### **APPENDIX 12**

| From To                          |                                       |                                  |   |      |   |
|----------------------------------|---------------------------------------|----------------------------------|---|------|---|
| Division                         | Service                               | Division                         | Service                                     | £000 | Reason for Virement   |
| Regeneration                     | City Planning                         | Regeneration                     | City Planning                               | 70   | Virement to reflect<br>Local Heritage Grant –<br>2021-2022  |
| City<br>Environment<br>& Housing | Public Protection                     | City<br>Environment<br>& Housing | City Events                                 | 66   | Realignment of employee budgets   |
| City<br>Environment<br>& Housing | Public Protection                     | City<br>Environment<br>& Housing | Public Protection                           | 57   | Realignment of employee budgets   |
| City Housing<br>&<br>Environment | Bereavement Services                  | City Housing<br>&<br>Environment | Bereavement<br>Services                     | 53   | Realignment of<br>budgets within service  |
| City Housing<br>&<br>Environment | Public Protection                     | City Housing<br>&<br>Environment | Public Protection                           | 54   | Realignment of<br>budgets within service  |
| Governance                       | Governance Services                   | Governance                       | Governance<br>Services                      | 79   | Transfer of budgets to<br>form new Councillor<br>Enquiries Unit.  |
| City Housing<br>&<br>Environment | Waste Services                        | Governance                       | Health and Safety                           | 41   | Transfer of budget<br>from Waste Services<br>for a Health & Safety<br>Advisor.  |
| City<br>Environment<br>& Housing | Housing                               | City<br>Environment<br>& Housing | Housing                                     | 181  | Restructure in the<br>homelessness<br>services funded by<br>grant   |
| City<br>Environment<br>& Housing | Housing                               | City<br>Environment<br>& Housing | Housing                                     | 108  | Restructure in the<br>housing strategy<br>funded by additional<br>income.   |
| Public Health<br>& Wellbeing     | Community Safety & Community Cohesion | Public Health<br>& Wellbeing     | Community Safety<br>& Community<br>Cohesion | 727  | Realignment of budget within service.   |
| Public Health<br>& Wellbeing     | Community Safety & Community Cohesion | Public Health<br>& Wellbeing     | Community Safety<br>& Community<br>Cohesion | 700  | Virement to reflect<br>Domestic Abuse<br>Support Grant from<br>Public Health England                                    |
| City<br>Environment<br>& Housing | Bereavement Services                  | City<br>Environment<br>& Housing | Bereavement<br>Services                     | 67   | Realignment of<br>budgets within<br>service.  |
| Regeneration                     | Visitor Economy                       | Regeneration                     | Visitor Economy                             | 334  | Virements to reflect<br>Arts Council England<br>National Portfolio<br>Organisations<br>Exhibition budgets<br>2021-2022. |
| Regeneration                     | Enterprise                            | Regeneration                     | Director<br>Regeneration                    | 51   | Virement to transfer<br>employee budgets  |
| Regeneration                     | Director Regeneration                 | Regeneration                     | Director<br>Regeneration                    | 51   | Virement to transfer<br>employee budgets<br>within service.   |

### **APPENDIX 12**

| From To                          |   |                                  |   |       |   |
|----------------------------------|---|----------------------------------|---|-------|---|
| Division                         | Service   | Division                         | Service   | £000  | Reason for Virement   |
| Strategy                         | ICTS  | Strategy                         | ICTS  | 1,130 | Realignment of<br>employee budgets to<br>reflect a restructure<br>within service. |
| Strategy                         | ICTS  | Strategy                         | ICTS  | 200   | Virement to transfer<br>multi-functional<br>devices budget within<br>service.     |
| Children's<br>Services           | Specialist Support                                      | Children's<br>Services           | Specialist Support                                      | 386   | Realignment of<br>operational budgets<br>between teams within<br>service.         |
| Children's<br>Services           | Specialist Support                                      | Children's<br>Services           | Children & Young<br>People In Care                      | 72    | Realignment of<br>employee budgets<br>between service.                            |
| Children's<br>Services           | Specialist Support                                      | Children's<br>Services           | Specialist Support                                      | 75    | Realignment of<br>employee budgets<br>within service.                             |
| Adult<br>Services                | Director of Adults<br>services and Additional<br>Monies | Adult<br>Services                | Director of Adults<br>services and<br>Additional Monies | 7,382 | Realignment of<br>budgets within service  |
| Adult<br>Services                | Adults Assessment &<br>Care Management West             | Adult<br>Services                | Adults Assessment<br>& Care<br>Management West          | 161   | Virement to reflect<br>employee budgets<br>expenditure funded by<br>reserves.     |
| Corporate<br>Accounts            | Corporate Accounts                                      | City Assets                      | Corporate Asset<br>Management                           | 100   | Transfer budget from<br>Corporate<br>Contingency to fund<br>Fire Risk assessments |
| Children's<br>Services           | Head of Children's<br>Improvement                       | Children's<br>Services           | Head of Children's<br>Improvement                       | 294   | Realignment of<br>budgets within<br>service.                                      |
| Adult<br>Services                | Adults Safeguarding                                     | Adult<br>Services                | Adults Assessment<br>and Care<br>Management<br>MASH     | 84    | Realignment of<br>employee budgets<br>between services.                           |
| City<br>Environment<br>& Housing | Housing   | City<br>Environment<br>& Housing | Housing   | 183   | Realignment of<br>employee budgets to<br>reflect restructure<br>within service.   |
| Children's<br>Services           | Specialist Support and Safeguarding                     | Children's<br>Services           | Specialist Support                                      | 177   | Realignment of<br>employee budgets to<br>reflect restructure<br>between services. |
| Children's<br>Services           | Strengthening Families                                  | Children's<br>Services           | Strengthening<br>Families                               | 344   | Realignment of<br>employee budgets to<br>reflect restructure<br>within service.   |
| Children's<br>Services           | Head of Children's<br>Improvement                       | Children's<br>Services           | Strengthening<br>Families                               | 162   | Realignment of<br>budgets to reflect<br>restructure and<br>adjustments to         |

### **APPENDIX 12**

| From To                         |  |                                 |   |       |   |
|---------------------------------|--|---------------------------------|---|-------|---|
| Division                        | Service                                  | Division                        | Service                                     | £000  | Reason for Virement   |
|                                 |  |                                 |   |       | contributions between services.   |
| Strategic<br>Director<br>People | Strategic<br>Commissioning               | Strategic<br>Director<br>People | Strategic<br>Commissioning                  | 100   | Virement to reflect income contribution.  |
| Children's<br>Services          | Head of Children's<br>Improvement        | Children's<br>Services          | Head of Children's<br>Improvement           | 538   | Virement to reflect<br>#YES programme<br>budgets.   |
| Children's<br>Services          | Children & Young<br>People In Care       | Children's<br>Services          | Specialist Support                          | 33    | Realignment of<br>employee budgets<br>between services.   |
| Children's<br>Services          | Director of Children's<br>Services       | Children's<br>Services          | Specialist Support                          | 50    | Realignment of<br>budgets to reflect uplift<br>in contract.                                       |
| Education<br>and Skills         | Inclusion Support                        | Education<br>and Skills         | Special<br>Educational Needs                | 951   | Realignment of between services.  |
| Children's<br>Services          | Head of Children's<br>Improvement        | Children's<br>Services          | Head of Children's<br>Improvement           | 80    | Realignment of<br>budgets to reflect<br>reduced grant<br>allocation.                              |
| Public Health<br>& Wellbeing    | Public Health Business<br>Management     | Public Health<br>& Wellbeing    | Public Health<br>Business<br>Management     | 67    | Realignment of<br>budgets within<br>service.  |
| Public Health<br>& Wellbeing    | Public Health Business<br>Management     | Public Health<br>& Wellbeing    | Public Health<br>Business<br>Management     | 187   | Realignment of<br>employee budgets to<br>reflect restructure<br>funded by Public<br>Health grant. |
| Public Health<br>& Wellbeing    | Community Safety &<br>Community Cohesion | Public Health<br>& Wellbeing    | Community Safety<br>& Community<br>Cohesion | 233   | Realignment of<br>employee budgets to<br>reflect restructure<br>funded by Public<br>Health grant. |
| Public Health<br>& Wellbeing    | Healthy Ageing                           | Public Health<br>& Wellbeing    | Healthy Ageing                              | 97    | Realignment of<br>employee budgets to<br>reflect restructure<br>funded by Public<br>Health grant. |
| Public Health<br>& Wellbeing    | Public Health Business<br>Management     | Public Health<br>& Wellbeing    | Public Health<br>Business<br>Management     | 187   | Realignment of<br>employee budgets to<br>reflect restructure<br>funded by Public<br>Health grant. |
| Public Health<br>& Wellbeing    | Public Health Business<br>Management     | Public Health<br>& Wellbeing    | Starting and<br>Developing Well             | 572   | Realignment of<br>budgets to reflect<br>contract expenditure<br>funded by Public<br>Health grant. |
| Public Health & Wellbeing       | Starting and Developing Well             | Public Health<br>& Wellbeing    | Starting and<br>Developing Well             | 7,196 | Realignment of<br>budgets within Public<br>Health.  |

### **APPENDIX 12**

| From                         |   |                              | То  |       |  |
|------------------------------|---|------------------------------|---|-------|--|
| Division                     | Service   | Division                     | Service   | £000  | Reason for Virement  |
| Public Health<br>& Wellbeing | Public Health Business<br>Management                    | Public Health<br>& Wellbeing | Community Safety<br>& Community<br>Cohesion             | 87    | Realignment of<br>budgets within Public<br>Health.   |
| Public Health & Wellbeing    | Community Safety &<br>Community Cohesion                | Public Health<br>& Wellbeing | Public Health<br>Business<br>Management                 | 73    | Realignment of employee budgets.   |
| Adult<br>Services            | Mental Health<br>Assessment & Care<br>Management        | Adult<br>Services            | Mental Health<br>Assessment &<br>Care Management        | 248   | Realignment of care<br>purchasing budgets<br>within service.   |
| Adult<br>Services            | Director of Adults<br>services and Additional<br>Monies | Adult<br>Services            | Mental Health<br>Assessment &<br>Care Management        | 398   | Realignment of<br>budgets to reflect<br>increase in Clinical<br>Commissioning Group<br>contribution to social<br>care. |
| Corporate<br>Accounts        | Corporate Accounts                                      | Adult<br>Services            | Various   | 500   | Realignment of Adult<br>Services budgets   |
| Adult<br>Services            | Various   | Adult<br>Services            | Various   | 2,088 | Realignment of Adult<br>Services budgets   |
| Adult<br>Services            | Strategic<br>Commissioning - Adults                     | Adult<br>Services            | Learning Disability<br>Provider                         | 170   | Realignment of<br>budgets  |
| Regeneration                 | Director Regeneration                                   | Regeneration                 | Director<br>Regeneration                                | 40    | Realignment of budget to fund staffing costs   |
| Corporate<br>Account         | Corporate Accounts                                      | City Assets                  | Project and Works<br>Team –<br>Maintenance<br>Programme | 858   | Transfer of budget<br>from Corporate<br>Contingency to fund<br>maintenance<br>programme works.                         |