

Appendix 3 - Pay Policy Data

Position
Chief Executive
Deputy Chief Executive
Chief Operating Officer
Executive Director of Families
Executive Director of Pensions
Director of Finance
Director of Communications and External Relations
Director of Regeneration
Director of Strategy
Director of Public Health
Director of City Housing and Environment
Black Country Transport Director
Deputy Director Social Care
Deputy Director of Adults Services
Deputy Director of People and Change
Deputy Director of Education
Assistant Director Pensions
Chief Accountant
Head of Revenues and Benefits
Head of The Hub
Head of Procurement
Head of Commercial
Head of Service Health & Safety
Head of Equality, Diversity and Inclusion
Head of Legal Services
Head of City Development
Head of Enterprise
Head of City Planning
Head of Adult Education
Head of Assets
Head of Project and Works
Head of Facilities
Assistant Director - Investment Strategy
Head of Finance
Head of Governance and Corporate Services
Head of Operations
Consultant in Public Health
Consultant in Public Health
Head of Communities (Public Health)
Head of Service - Leisure & wellbeing
Head of Service Children's Strategy and Partnership
Responsible Investment Officer
Investment Pooling Partner Support Officer
Head of City Investment
Head of Skills
Resilience Manager
Head of Partnerships (Public Health)

Position (Leavers)
Consultant in Public Health

Localism Act

- (2) In this Chapter “chief officer”, in relation to a relevant authority, means each of:
 - (a) the head of its paid service designated under section 4(1) of the Local Government Act 2002;
 - (b) its monitoring officer designated under section 5(1) of that Act;
 - (c) a statutory chief officer mentioned in section 2(6) of that Act.
 - (d) a non-statutory chief officer mentioned in section 2(7) of that Act;
 - (e) a deputy chief officer mentioned in section 2(8) of that Act.

Local Gov’t & Housing Act

- (7) In this section “non-statutory chief officer” means, subject to the following provisions:
 - (a) a person for whom the head of the authority's paid service is directly responsible;
 - (b) a person who, as respects all or most of the duties of his post, is required to be a member of the authority's paid service;
 - (c) any person who, as respects all or most of the duties of his post, is required to be a member of the authority's paid service.
- (8) In this section “deputy chief officer” means, subject to the following provision:
 - (9) A person whose duties are solely secretarial or clerical or are otherwise in the nature of those of a secretary or clerk.

Annual Salary	Pay Ceiling
£167,688	£167,688
£145,581	£145,581
£127,296	£134,957
£127,296	£134,957
£141,765	£145,581
£119,954	£119,954
£109,050	£119,954
£119,954	£119,954
£109,050	£119,954
£119,954	£119,954
£116,356	£119,954
£116,356	£119,954
£91,090	£96,449
£91,090	£96,449
£91,090	£96,449
£87,317	£96,449
£91,090	£96,449
£78,624	£81,199
£65,929	£67,916
£59,984	£60,969
£64,933	£67,916
£58,993	£60,969
£58,993	£60,969
£58,993	£60,969
£67,916	£67,916
£67,916	£67,916
£67,916	£67,916
£67,916	£67,916
£54,332	£67,916
£67,916	£67,916
£67,916	£67,916
£67,916	£67,916
£105,113	£119,954
£73,482	£81,199
£66,922	£67,916
£67,916	£67,916
£78,192	£90,387
£78,192	£90,387
£70,910	£81,199
£59,984	£60,969
£81,199	£81,199
£44,863	£48,847
£30,451	£33,782
£58,993	£60,969
£67,916	£67,916
£47,845	£48,847
£70,910	£81,199

Annual Salary	Pay Ceiling
£70,203	

of the following—
ment and Housing Act 1989;

visions of this section—
sible;
report directly or is directly accountable to the hea
to report directly or is directly accountable to the lo
s of this section, a person who, as respects all or r
e nature of support services shall not be regarded

Employers Pension Contribution forecast	Employers Rate %
N/A	N/A
£37,244.87	26.16%
£16,638.86	26.16%
£17,399.02	26.16%
£39,714.22	26.16%
£33,604.04	26.16%
£30,549.35	26.16%
£31,806.32	26.16%
£30,549.35	26.16%
£33,604.04	26.16%
£32,596.07	26.16%
£32,596.07	26.16%
£25,518.00	26.16%
£25,253.80	26.16%
£25,518.00	26.16%
£24,461.06	26.16%
£25,518.09	26.16%
£22,025.77	26.16%
£16,538.73	26.16%
£16,803.97	26.16%
£18,190.38	26.16%
£16,465.54	26.16%
£16,487.35	26.16%
£16,526.38	26.16%
£19,026.02	26.16%
£19,026.02	26.16%
£19,026.02	26.16%
£19,026.02	26.16%
£14,385.95	26.16%
£19,026.02	26.16%
£19,026.02	26.16%
£19,026.02	26.16%
£29,446.43	26.16%
£20,585.37	26.16%
£18,747.56	26.16%
£17,571.84	26.16%
£4,206	14.38%
£11,398	14.38%
£10,973.69	26.16%
£16,803.98	26.16%
£22,747.14	26.16%
£12,568.01	26.16%
£8,530.60	26.16%
£16,323.53	26.16%
£19,026.02	26.16%
£13,403.39	26.16%
£9,541.16	26.16%

	Employers Rate %
£4,206	14.38%

d of the authority's paid service; and
ical authority themselves or any committee or sub-committee of the authority
most of the duties of his post, is required to report directly or is directly accou
as a non-statutory chief officer or a deputy chief officer for the purposes of tl

Left Role
31/08/2021

ntable to one or more of the statutory or non-statutory chief officers.
his Part.