

Meeting of the City Council

29 March 2023

Report title	Pay Policy Statement 2023-2024	
Referring body	Cabinet – 22 March 2023	
Councillor to present report	Councillor Paula Brookfield	
Wards affected	All Wards	
Cabinet Member with lead responsibility	Councillor Paula Brookfield, Governance and Equalities	
Accountable director	David Pattison, Chief Operating Officer	
Originating service	Human Resources	
Accountable employee	Laura Phillips Tel Email	Deputy Director People and Change 01902 558892 laura.phillips@wolverhampton.gov.uk
Report to be/has been considered by	Cabinet	22 March 2023

Recommendations for decision:

The Council to be recommended to approve:

1. The Pay Policy Statement for 2023-2024.
2. The publication of the Pay Policy Statement in line with the requirements of the Localism Act 2011.

Recommendation for noting:

The Council to be asked to note:

1. That the national pay award for 2023 – 2024 has not been agreed, at the time of writing the Pay Policy Statement.

1.0 Purpose

1.1 To refer to Council for approval the new Pay Policy and the publication of the Pay Policy.

2.0 Background

2.1 On 22 March 2023, Cabinet are to consider a report on Pay Policy Statement 2023-2024.

2.2 Cabinet has been recommended to recommend that Council approves:

1. The Pay Policy Statement for 2023-2024.
2. The publication of the Pay Policy Statement in line with the requirements of the Localism Act 2011.

2.3 Cabinet has been recommended to recommend that Council notes:

1. That the national pay award for 2023 – 2024 has not been agreed, at the time of writing the Pay Policy Statement.

3.0 Financial implications

3.1 The financial implications are detailed in the Cabinet report of 22 March 2023.

4.0 Legal implications

4.1 The legal implications are detailed in the Cabinet report of 22 March 2023.

5.0 Equalities implications

5.1 The equalities implications are detailed in the Cabinet report of 22 March 2023.

6.0 All other implications

6.1 All other implications are detailed in the Cabinet report of 22 March 2023.

7.0 Schedule of background papers

7.1 Cabinet report of 22 March 2023 - [Pay Policy Statement 2023-2024](#)