

Public Health Directorate Equality Plan

Equality Advisory Group

9 April 2024

Presenter:

John Denley

Director of Public Health

Recommendations for action or decision

The Resources and Equalities Scrutiny Panel is recommended to:

1. Review and comment on progress made and performance achieved against the Public Health Equality, Diversity and Inclusion Key Performance Indicators.

Key Questions for Scrutiny to consider:

1. The latest version of the Public Health Equality, Diversity and Inclusion (EDI) action plan and note the commitments to further action.

Purpose and Background

Public Health EDI indicators prioritised in Our City Our Plan (monitored alongside a full range of publicly available public health profiles on 'Fingertips')

- **Physical inactivity** - Review WV Active membership by protected characteristics.
- **NHS health checks 40-74** - Monitor uptake by protected characteristics and geography to ensure the service offered is representative and that there is sustained improvement in areas of low uptake and in under-represented groups.
- **Alcohol and drug treatment** - Monitor treatment profiles, successful exits, unplanned exits and referrals for adults by protected characteristics to inform service provision requirements.
- **Domestic abuse** - Monitor number of people accessing commissioned support by protected characteristics to inform future development of the service.
- **Suicide Prevention** - Understand inequalities in relation to suicide to support 'zero suicide' ambition in Wolverhampton.

Key Information for Scrutiny (1)

Challenge: National organisations and NHS do not routinely collect data on all protected characteristics.

Response: data sharing protocols and understanding our populations:

- Working with Black Country ICB and One Wolverhampton to improve access to data and extend collection of protected characteristics.
- Joint Strategic Needs Assessment (JSNA) and other needs assessments used to inform local understanding, with strategic oversight provided by the Health and Wellbeing Together board.

Performance Overview (1)

Indicator	Source	Time Period Covered	Commentary
Physical inactivity	WV Active Dashboard	September 2023	<ul style="list-style-type: none"> • Data available from September 2023 – providing a baseline. • Continued work to promote completion of EDI data. retrospectively and at time of sign up for new members. • Collection of demographic data for young people through the YO! Wolves system. • Commitment to extend EDI data collected to include data on transgender people, LGB and religion. <ul style="list-style-type: none"> • Workforce equalities plan completed. • Customer consultation on adaptive gym equipment to be undertaken.
NHS health checks 40-74	GP/Graph net output	2022/23	<ul style="list-style-type: none"> • Performance top quartile in country and reached pre-Covid levels of uptake – ethnicity is representative of the overall population, but more work to understand why Mixed or Multiple ethnic groups and Other ethnic groups under-represented. • More health checks now being undertaken by younger cohorts.

Performance Overview (2)

Indicator	Source	Time Period Covered	Commentary
Alcohol and drug treatment	DOMES Contract management report	2022/23	<ul style="list-style-type: none"> Review of service provision to increase inclusivity amongst black and ethnic minority communities, females and LGB and transgender people. <ul style="list-style-type: none"> Undertake research to further understand barriers to accessing treatment provision.
Domestic abuse	Haven contract management report	2022/23	<ul style="list-style-type: none"> Extension of current bespoke service for men, delivered by St. George's Hub to understand level of need (pilot). Needs assessment currently being undertaken to inform future service delivery – including across protected characteristics. Explore use of 'by and for' services to better meet needs of people who may face additional barriers to access mainstream services (e.g. Sikh women, disability etc.)
Suicide Prevention	Fingertips data and Black Country Coroner's Office data	2017-2022	<ul style="list-style-type: none"> Demographic details of people died by suicide in Wolverhampton are closely in line with national profile for sex and age. Coroner data provides further demographic detail, but recording is not consistent. Mental Health and Suicide Prevention Local Needs Assessments include a focus on other protected characteristics.

John Denley

Director of Public Health
City of Wolverhampton Council

john.denley@wolverhampton.gov.uk
01902 550000